

New Director appointed

Arizona Governor Jan Brewer has named Charles L. Ryan as Interim Director of the Arizona Department of Corrections and named Charles Flanagan as his Deputy Director.

Charles L. Ryan has 30 years of experience in the field of Corrections, having served most recently as a corrections consultant on the national and international levels. He has served as Assistant Program Manager for the Department of Justice, as a prison warden and as a prison administrator.

In November of 2002 Mr. Ryan answered the call from then Governor Jane Hull to step in and take over as Acting Director of the Arizona Department of Corrections. Mr. Ryan has extensive experience in the development of correctional institution policy. He has also been instrumental in developing the operational processes, designed not only to enhance inmate accountability



Interim Director of the Arizona Department of Corrections Charles L. Ryan and Interim Deputy Director Charles Flanagan bring more than 50 years combined correctional experience to the department.

and programing, but to make prisons safer.

Charles Flanagan has over 23 years of professional correctional experience, the majority of it with the ADC, having been promoted from officer through Warden and Assistant Division Director, with fourteen years of experience in executive positions and an additional five years experience in supervisory and senior security positions. Prior to his appointment by Governor Brewer, Mr. Flanagan served as Director of the Correctional Education Division of Cochise Community College in Arizona, as well as program co-chair of the college's Administration of Justice Studies program.

Director Ryan wants to assure the men and women of the Arizona Department of Corrections that he will continue with the objective of ensuring the safety and security of our prison system for the public, the staff and the inmates.

ADC again leads state in SECC contributions



CO II Larry Brown opened the SECC event by singing the National Anthem, followed by a stirring rendition of "I'm proud to be an American", with hundreds of spectators joining in on the chorus.

The Arizona Department of Corrections has once again shown the state that when it comes to giving, ADC employees are all heart.

In 2008, correc-tional employees contributed \$366,689 in payroll deductions

and one-time contributions to the State Employees Charitable Campaign. The Department also raised \$99,475 through special events. Overall the Department raised a total of \$466,163, the most of any state agency.



The car keys given to Captain Wright and Officer Sanchez were unable to start the car.

The success of the 2008 campaign can be credited to the efforts of Agency Coordinator Virginia Strankman and her local area coordinators, including Tami Bowman, Kenneth Bradshaw, Timothy Brockman, Sandra Brockman,



The ten finalists for the grand prize, including CO II Hector Villa, CO II Franciso Sanchez and Captain Robert Wright, wait for their chance to win a new car.

Merry Burwell, Margaret Deskins, Sherrie Donoho, Rachel Dupree, Wendy Eccles, Dawn Gangl, Kimberly Goldsmith, Danielle Hallahan, Rusty Heaps, Jacky Herrera, Barbara Lancaster, Coral Martinez, Robert Miller, Rick Morales, Shannon Price, Gloria Quinonez, Cheryl Tavoletti, and Christina Valenzuela.

Last year state employees pledged more than \$2.3 million to over

700 charitable organizations through the SECC, with the ADC alone meeting over 20 percent of the state's entire collection. In the past 16 years, state employees have raised over \$20 million dollars to support charities across the State, nation and throughout the world.

On January 7, ten state employees, including COII Franciso Sanchez of ASPC-

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Around Arizona CENTRAL OFFICE

*Black History Month honorees to receive
Rising Star awards*



February is Black History month and the Arizona Department of Corrections proudly honors the African American men and women who exemplify the professionalism and commitment to improvement and quality of service within the department. Today, African Americans comprise nearly six percent of the Department of Corrections workforce, occupying key positions as administrators, deputy wardens, investigators, officers and recruiters.

Black History Month was first conceived in 1925 by Dr. Carter Godwin Woodson, a Harvard scholar and son of former slaves who dedicated his life to accurately documenting Black history. The event was first celebrated in 1926 as Negro History Week during the second week in February because it marked the birthdays of both Frederick Douglass and Abraham Lincoln. Fifty years later, President Gerald R. Ford decreed February as Black History Month.

This year the theme is “The Quest for Black Citizenship in the Americas” and honors a group of interracial Americans who 100 years ago joined together to form the National Association for the Advancement of Colored People (NAACP). The centennial of the NAACP is an occasion to highlight race

and citizenship in American history, from the experiences of free Blacks in a land of slavery to the political aspirations of African Americans today.

In February, the ADC asked staff to nominate their fellow workers to be honored during Black History Month and 11 men and women have been chosen by their peers as deserving special recognition. These exceptional ADC staff have been presented a “Rising Star” plaque and a letter of appreciation from Director Charles Ryan at their respective units or office. In alphabetical order, this month’s “Rising Stars” are.....

*CO III Raymond Batey
ASPC-Douglas/Counseling*

*Major Anthony Coleman
ASPC-Perryville/Complex Security*

*Lieutenant Gerard Cox
ASPC-Lewis/Rast Unit*

*CO II Farlin Farr
ASPC-Perryville/Santa Rosa Unit*

*Sergeant James Mitchell
ASPC-Perryville/Complex
Administration*

*CEPT Mary Mitchell
ASPC-Tucson/Santa Rita Unit*

*Sergeant Katina Murphy
ASPC-Tucson/Santa Rita Unit*

*CO II Harvey Rushing
ASPC-Eyman/Operations*

*CO II Henderson Speamer
ASPC-Eyman/Browning Unit
Occupational Health*

*Administrator Derleen Spence
Support Services Division*

*X-Ray Technician Ted Thomas
ASPC-Lewis/Programs Services
Division.*

For photos and additional information on these ADC men and women, you can go online to www.azcorrections.gov.

FLORENCE

PPA Gary Romines to retire after 33 years

Story and photos submitted by CO IV John Hernandez

While the Arizona Department of Corrections has become more environmentally friendly in the way it operates over the past few years, ASPC-Florence has been fortunate to have a real visionary who has not only found ways to conserve energy and natural resources, but to save money as well. Gary Romines is the Physical Plant Operations Administrator and a leader in finding

ways to save the Department money and help protect the environment. But after over three decades of service, Romines has decided it’s time for a change and has announced his retirement this year.



Physical Plant Supervisor Gary Romines has been saving money and the environment for years.

Gary Romines started out as a correctional officer in 1976. He promoted to Sergeant and Lieutenant then put in to promote to Captain at the same time he applied for the job as a Physical Plant Specialist II. He was offered the position at the Physical Plant first and accepted it in 1995, a good decision for Gary and a great one for the Department and Florence Complex.



In 2008, Romines and his physical plant staff and inmates took on a project of welding over 800 single bunks into double bunks, which allowed ADC to expand its temporary beds at numerous institutions throughout the state. Gary and his team meticulously choreographed the transportation and delivery of these 400 plus double bunks so that the Population Management Team could keep pace with inmate growth. The Department saved over \$140,000 by converting these beds, instead of having to purchase additional beds.

Last year, Romines also had the East Unit perimeter 1500-watt Halogen lights replaced with 400-watt metal Halide lights. The initial \$27,000 cost to replace the lights was offset by a \$17,000 APS rebate and with the energy savings from the first year of use, the lights have more than paid for themselves. Romines has also saved energy and resources by upgrading the hot water systems in one of the huts at East Unit and at North Unit III. The old commercial water heaters cost \$3,500 and had a life expectancy from 2 to 5 years. Romines and his physical plant staff installed new tank-less water heaters at a cost of only \$1600 each. They are more efficient, take up less space, provide hot water on demand have a life expectancy of ten years. They

are safer than conventional water heaters, producing energy savings up to 50 percent.

Over the years he has been called to travel to other complexes around the state, assisting with new projects or to make recommendations for improvements to the other facilities. While the ADC will miss Gary as he retires, we are grateful to have benefited from his experience and innovations through his years with the Physical Plant Operations.

PERRYVILLE

ADC Inmates raise over \$40,000 for shelters in Mesa and Tucson



From left to right, DWOP Tara Diaz, CO III Barbara Lancaster, Dan Gregory, with Casa De Los Ninos, Dorothy Corey, Director of A & A Cottages and CO III Donna Schilling.

Two Arizona charities were very surprised when they were contacted by ADC staff at ASPC-Perryville. A & A Cottages Incorporated in Mesa is a non-profit agency that provides service to abused, abandoned and neglected teenage girls and Casa de los Nines in Tucson is a crisis shelter for abused and neglected children from birth up to 12 years of age that have been removed from their home. Both are non-profit organizations that rely heavily on donations to keep their doors open and with the current economic outlook, things were looking bleak. But that was before the Arizona Department of Corrections came to the rescue.

Dorothy Corey, Executive Director of A & A Cottages said she received a call from CO III Donna Schilling and was told that the inmates had conducted a fundraiser and that they had chosen her agency to help. Corey says she was taken back. "It wasn't something she had asked for or solicited, it wasn't anything she had ever heard of before and it was a wonderful surprise." It was even more of a surprise on January 16, when Corey was presented a check for \$15,348.67, money raised by Santa Cruz inmates in just one month. Corey says this donation is incredible. "It just fills my heart that the inmates are giving back to the community by doing nice things for young women in hopes they will learn the tools and skills to improve their lives." CO III Schilling was in charge of the fundraiser which is all part of the department's Restorative Justice program that encourages inmates to give back to

society. She says while looking through a list of approved charities, she came across A & A Cottages and read the description of the help the charity provides for young women. CO III Schilling provided the inmates with the information and they agreed this would be a worthy cause to help.

Dan Gregory, who represents Casa de los Ninos was amazed after being informed they were getting a check for \$24,827.75. He says they have been the recipients of funds from ADC inmates before, but never this much. Gregory claims that ADC inmates are their largest donors and he loves telling people the story of where the money comes from, how the inmates raise the money and how come they're doing it. CO III Barbara Lancaster, ASPC-Perryville fundrasier coordinator says the inmates are very supportive of the restorative justice program. "They have realized they have an obligation to give back to the community, to recognize the crime victims and do what they can in their capacity." CO III Lancaster says the inmates realize they have left a crime victim out in the community and while they may not always make it right for their own victim, "They can make things right to victims in general, especially when it comes to women and children." Lancaster says all seven units at ASPC-Perryville participated in a fundraiser for Casa de los Ninos from mid November to mid December.

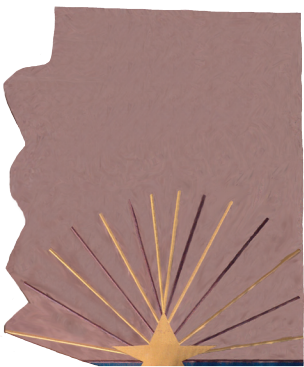
For fiscal year '08, ASPC-Perryville's total charitable contributions were \$326,000 and for the first six months of fiscal year '09, ASPC Perryville just over \$197,000. Deputy Warden of Operations Tara Diaz says this shows an incredible dedication by the inmates, given the current economic state. Diaz says ADC staff encourages the inmates to participate in the restorative justice fundraisers and are themselves inspired to donate in return, contributing to their own fundraisers for local Arizona charities.

SAFFORD

Safford Contributes To Community

Southeastern Arizona Community Unique Service (SEACUS) will continue to provide nourishing, quality meals to those in need thanks to a generous donation from ASPC-Safford./Graham Unit. Though the combined efforts of CO III Judy Pavlacky and Robin Conley, inmates have been able to participate in ice cream and food sale fundraisers, raising enough money to keep SEACUS Meals on Wheels program going for the entire year. Since the fundraiser was begun last September, a total of \$6,510.89 has been raised and presented to SEACUS, providing over 3,700 meals, free of charge, to the elderly and disabled

Around



Arizona



Front row from left: Sharon Valencia, Site manager for SEACUS program and CO III Robin Conley. Back Row from left: Royce Hunt, SEACUS program manager, CO III Judy Pavlacky and Deputy Warden of Grant Unit Jim Young.

who live in Graham and Greenlee Counties. Officials with SEACUS say a majority of those meals would not have been possible without those generous donations.

SECC continued...

State, nation and throughout the world.

On January 7, ten state employees, including COII Franciso Sanchez of ASPC-Douglas, Captain Robert Wright of ASPC-Safford, and COII Hector Villa of ASPC-Lewis, gathered at Wesley Bolin Plaza in Phoenix for an SECC event where the grand prize, a new car, would be awarded. The ten finalists were selected randomly by from a pool of statewide SECC donors who contributed at least \$26 to the campaign. The finalists were presented keys to the car and one by one, tried the keys to see if the car would start. Captain Wright was the first to try his key, which did not work. One by one, the other finalists, including Officer Sanchez, tried their keys with no success. The suspense ended when the sixth finalist, Hans Olofsson, who works for the Joint Legislative Budget Committee, inserted his key and started the car. Debra Hart and Darlene Elfering, both with ADOT, won the second and third prizes and the seven other finalists, including our ADC staff, were presented with gift bags.



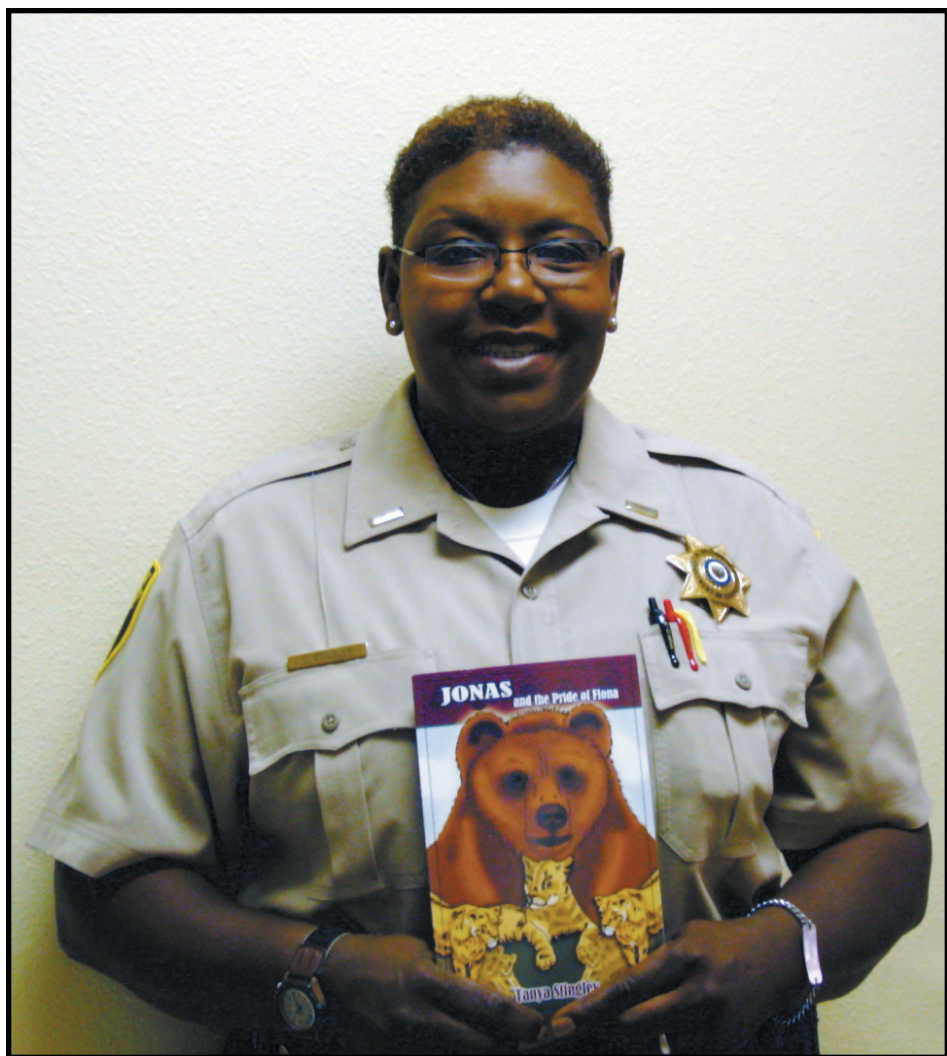
ADC Lieutenant pens children's book about change, acceptance and building friendships

Story and photo submitted by AA III Robert Miller

Safford Complex is proud to have Lieutenant Tanya Stingley as a member of the Safford family. Lieutenant Stingley began her career in ADC at ASPC-Winslow complex in 1995. In 2005 she was promoted to Lieutenant and transferred to ASPC-Safford, where her duties include being a member of TSU and as an instructor, teaching her the values of teamwork. Lt. Stingley is not only devoted to the Department but is also devoted to writing. She has been writing poetry since she was eight years old and when Tanya was 17 years old she had her first published poem and in 1999 completed her first book and then wrote a second book. Although these books were not published she did not give up. She knew that writing was more than just a hobby and she knew with perseverance and determination she would succeed and succeed she did!

Her first children's book, "Jonas and the Pride of Fiona" was published in 2008. It is a story of courage, acceptance and friendship. Lieutenant Stingley states "this story is a tribute to anyone who has ever felt alone and to all who have a special family unit, be it through birth, marriage or circumstance." The story centers on Jonas, a bear and Fiona, a mountain lion, who, though natural enemies, choose to ignore their differences and work together to build a friendship.

Lieutenant Stingley's future goals for the department are to promote to Captain and become a Disciplinary Hearing Officer (DHO). She continues to write and is in the process of finishing her second book in the Jonas the Pride of Fiona series. Tanya says her advice to other writers is "Just let the words flow. Learn as much as you can about everything, never lose your imagination and never forget the greatest story ever written started with a single stroke of the pen."



Lt. Tanya Stingley has finished one children's book and is busy working on another one.

ASPC-Florence Central Unit library transformation complete

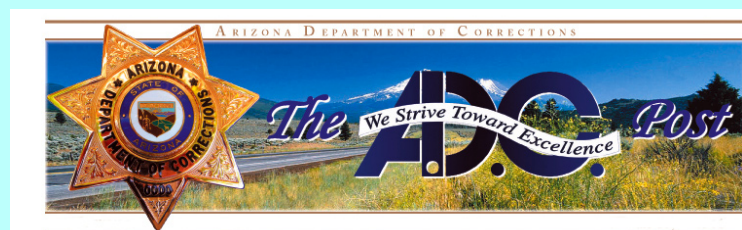
Story and photo submitted by CO IV John Hernandez



Librarian Vince Parker created a modern and efficient library out of an empty briefing room

Deputy Warden James Kimble recently coordinated with Librarian Vince Parker to physically move and then rebuild the Education Resource Center/Library. Librarian Parker took his assignment to heart and after three short weeks and many long hours of work the "new" Education Resource Center/Library is ready for business. Central Unit now possesses a Library which many a community would be glad to claim as their own.

The new Library currently contains 13,500 books and houses the Department's book repository which totals 60,000 more books. It includes a sound system that plays soft jazz to set the tone for the day. It can accommodate 16 inmates at four reading tables and has one computer for inmates to use to look up the Department's policies and procedures. There is a room for access to the Paralegal and a display cabinet of books autographed by the authors that Librarian Parker has collected over the years. These authors include Robin Cook, Carol Higgins Clark, Michael McGarrity and Phillip Margolin as well as a copy of former Central Unit inmate Jimmy Santiago Baca's book "A Place To Stand". An autographed copy of Tom Brokaw's "The Greatest Generation" is also in the collection. Librarian Parker, with the help of his inmate clerks, have created an environment conducive to learning and self improvement for inmates.



The Arizona Department of Corrections newsletter is now exclusively online and we want your input.

What do you want? New name? Specific stories? More pictures? Are there any questions about departmental policy you would like explained? Is there a co-worker you believe should be recognized for their hard work? Do you have a photo you would like to see used for our masthead? The Post is for and about the men and women of the ADC. So let us know at...

media@azcorrections.gov



COTA CORNER

The Arizona Department of Corrections congratulates the recent graduates of the Correctional Officer Training Academy. COTA is located on 40 acres in the foothills west of Tucson, with additional classes held at ASPC-Perryville and other locations as necessary. Twice a year COTA also hosts a K-9 Academy. COTA provides training for ADC cadets and tenured staff and for county jails and other detention centers around the state. The curriculum encompasses 360 contact hours and the graduating cadets receive 21 Community College credits, which they can then use towards higher-level education degrees. Cadets are trained and assessed in six different areas including academics, physical fitness, firearm qualification, self defense, professional behavior and ethical standards. Following nine weeks of training, graduates are sworn in as Correctional Officers.

COTA Class 833



Class Lt.: Lisa Oberle
Class Sgt.: Russell Simpson
Advisor: CO II Dennis Hawks
Advisor: CO II Jonathan Sigl

CLASS ROSTER

Travis G. Adams, Christopher A. Clevenger, Joseph L. Cottrell, Donovan O. Cox, Daniel Curley Jr., Sean R. De Marzo, Barry L. Ducharme, James J. Flood, Robin M. Gamble, Walter Girton, Johnell Jelks, Michael A. Jones Jr., Joel A. Kiele, Janelle Laughlin, Zachary J. Palmer, Kevin J. Reames, Guadalupe Rogers, Petra B. Salgado, Kathleen S. Snodderley, Todd M. Stoops, Danielle Teruya, Christopher A. Younan.

CLASS AWARDS

Professionalism: Walter Girton. Academic Achievers: Janelle Laughlin - 94.83%; Kevin J. Reames - 94.46%; Kathleen S. Snodderley - 92.80%. Firearms Expert: Daniel Curley, Jr. - 246; Walter Girton - 242; Donovan O. Cox - 241; Zachary J. Palmer - 240.

COTA Class 834



Class Lt.: Lisa Oberle
Class Sgt.: Norma Rubio
Advisor: CO II James Chapman
Advisor: CO II Justin Rice

CLASS ROSTER

Gabriel Contreras Jr., Jennifer R. Claunch, Samantha L. Crawford, Antwuan D. Flemons, Jeanette Garcia, Terry A. Hess, Bonnie M. Himes, Gary R. Joe, Joaquin A. Mendez, Karla M. Mendoza Cedeno, Steve J. Molera, Andrew L. Musgrove, Steven M. Olson, Glenn E. Preston, Oswaldo S. Robles, Samuel C. Schoppenhorst, Israel Skinner, Ruth E. Welch, James T. Williams III, Rosiland R. Wright, Eric Yeomans, Patrick A. Young.

CLASS AWARDS

Professionalism: Gary R. Joe; Eric Yeomans. Academic Achievers: Bonnie M. Himes - 95.39%; Andrew L. Musgrove - 92.07%; Samantha L. Crawford - 92.07%. Firearms Expert: Patrick A. Young - 245.

COTA Class 835



Class Lt.: Lisa Oberle
Class Sgt.: Tom Dimmick
Advisor: CO II Jesse Oldham
Advisor: CO II George Haney

CLASS ROSTER

John H. Adams, Erica Araiza, Ammon I. Brown, Steve J. Bruno, Misty D. Chavarria, Alejandra Cordova, Michael Cruz, Casey L. Espinoza, David J. Garcia, Suhelen D. Gutierrez, James F. Hendricks, Michael G. Hennis, Luis J. Hernandez Garcia, Jermaine L. Jones, Graciela Lopez, Alexis J. Medina, Oscar Moran, Antonio Mormile, Stephen W. Musgrove, Adriana Olivas, Sergio Pedroza, Rosemary P. Ramirez, Michael R. Rodriguez, Jason R. Rollins, Elizabeth Roque, Elaine R. Santiago, Clara M. Simmons, Eric R. Snyder, Ronnie A. Williams, Courtney D. Wright, Holly L. Youngblood.

CLASS AWARDS

Professionalism: Alejandra Cordova. Academic Achievers: Casey L. Espinoza - 94.28%; Elaine R. Santiago - 93.54%; James F. Hendricks - 93.36%. Firearms Expert: Antonio Mormile - 248.

COTA Class 836



Class Lt.: Lisa Oberle
Class Sgt.: Shawn Sanders
Advisor: CO II Rick Harrach
Advisor: CO II Thomas W. Reese

CLASS ROSTER

Lydia M. Avalos, Ronald J. Belliveau, Brock D. Brothers, William B. Crowder, Stacey L. Del Tour, Cecilia R. Estrada, John P. Giehm, Brian J. Grogitsky, Donald G. Hard Jr., Sheana M. Mcenaney, Patrick R. Mcenaney, Juan F. Mendoza, William B. Outland, Jeremy D. Pata, Justin W. Rivera, Christopher L. Robertson, Richard H. Rose, Rafael Santellanes, Denise Silva, Jere S. Smith III, Justin A. Varvel, Jeremiah J. Venator, Enrique C. Villanueva Jr., Mivhael J. Waters, Darryl W. Yauch.

CLASS AWARDS

Professionalism: Jeremiah J. Venator. Academic Achievers: Michael J. Waters - 97.97%; William B. Outland - 97.42%; John P. Giehm - 97.05%. Firearms Expert: Justin A. Varvel - 249; Brock D. Brothers - 242; Jeremiah J. Venator - 242; Brian J. Grogitsky - 241